

# Volunteering for scientific community services as an effective career boost in Optics and Photonics.



**Bernard Kress**

*Director XR engineering, Google  
2023 President, the International Society  
for Optics and Photonics (SPIE.org)*



[Bernard.kress@spie.org](mailto:Bernard.kress@spie.org)



**Politechnika  
Warszawska**



Are volunteering scientific community services compatible with a successful career in high tech, and how can one nurture the other?

*Reflections over my own experience in the International Optics and Photonics Community.*



What is a career?



## Career actually has two definitions.

The word career is often used to refer to a **profession, occupation, trade or vocation**. A career could define what you do for a living and range from those that require extensive training and education to those you can perform with only a high school diploma and a willingness to learn.

Career has another definition as well. It also refers to the **progress and actions you have taken** throughout the working years of your life, especially as they relate to your occupation. It is comprised of the different jobs you have held, titles you have earned and work you have accomplished over a long period of time.



## There are several different kinds of career paths.

**A) Multiple unrelated jobs:** Your career could be made up of multiple jobs that are unrelated to one another. For example, you could work as a car mechanic, then as a chef in a restaurant and then as a receptionist in a veterinary clinic and perhaps eventually as an engineer at Google. Because each job is vastly different than the next, there is no way to predict what your next position will be. Because they have very little in common, you may not see significant pay increases from one to the next or significant increases in responsibility.

**B) Advancing within the same level by changing industry/academia:** This path involves advancing in the same occupation, whether you work for the same organization or at different successive companies. For example, you can be an engineer working on various projects at Apple in software, at Amazon in EE, at Microsoft in UX, at Facebook in ME and at Google in Optical Engineering. This can be amazingly fulfilling for many people who are not seeking increased responsibility or increased monetary rewards, but rather are eager to learn new things and get richer this way.

**C) Advancing in the same industry or academia by increasing levels:** For example, after your Master in EE, you may start as a junior engineer, then senior, then principal, then director, then General Manager and eventually VP. This can be as fulfilling as changing fields, with the added benefit of advancing responsibility and monetary rewards through early stock vesting. But beware of the “rest and vest” syndrome.

# The importance of networking



- intra-company networking (often falsely defined as “internal politics”),
  - inside your org: be prepared for re-orgs and mergers, intra-team moves,...
  - outside your org: helps in lateral moves
- extra-company networking, national and international
  - academic relations (industry affiliations)
  - international societies (scientific and others)
  - industry (large corporations, start-ups, university spin-offs,...)
  - venture capital world (providing due diligence services, ...)
- ...



### **Network regularly**

Connecting with your peers and building / nurturing professional relationships can help you identify new directions for your career. **You never know which connection will lead to a new opportunity.**

### **Be a lifelong learner**

The job market is always shifting and with technology continuously changing, it's important **to always be in learning mode.**

### **Pay attention to industry news**

Read industry blogs, on line specialized web sites, or on line magazines **to keep up with new technology trends.**

# Triggered by networking: the importance of lateral moves.

## **Make plans but be flexible**

When developing your career path, don't hold on too tightly to a specific plan. **Be open to new opportunities** that might present themselves **and keep your goal in mind**. Know what is important to you and what you enjoy about your job and your career. Also, be aware of what you would like in a future career that's different than what you're doing now.

## **Be ready for career shifts**

If you've been in your position **or are in an industry that is declining**, it may be time to consider making a complete career change or at least shifting in a different direction.

## **Be open to lateral moves**

Be open to the idea of **a lateral move**, or even a step backward, if it means you will have a chance to develop valuable skills or connections that can impact your career in the long term.



We are in 2023:  
Career moves are triggered today faster than previously

LOG IN REGISTER

**LASER FOCUS WORLD**

EXECUTIVE FORUM

## Lingering challenges in the photonics industry

We are in the middle of very strange economic times: are we in a boom, a recession, or both?

Peter Fretty

Nov. 17, 2022

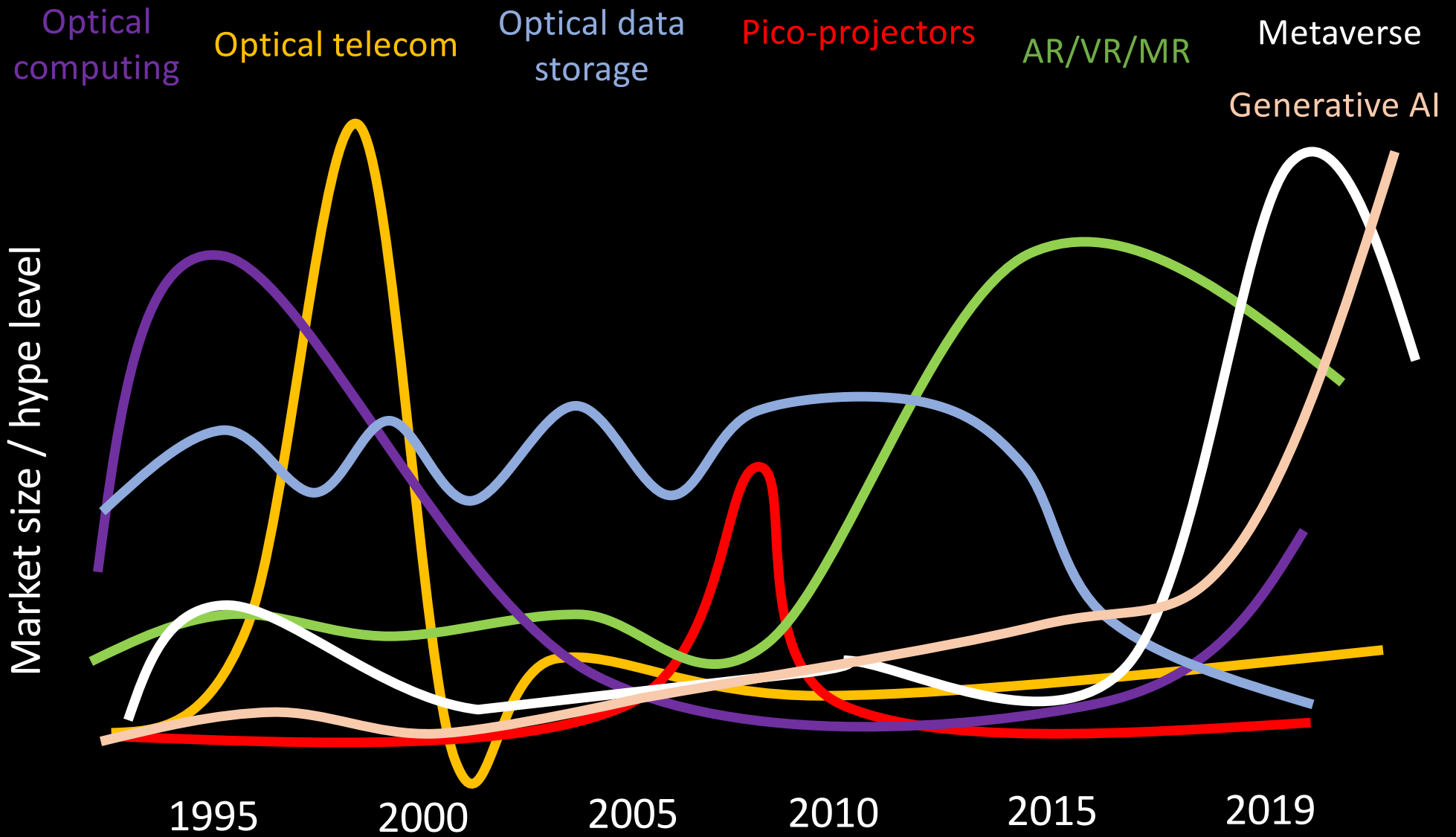


We are in the middle of very strange economic times. Many of the traditional indicators are providing contradictory results. Are we in a boom, a recession, or both? Inflation is impacting

**Optics and Photonics** are key enabling technologies that helped built up successive tech waves over the past decades, developing building blocks that are constantly re-engineered to be adapted to the next tech waves.

Very seldom does this strong engineering community produce a boom (or bubble) on its own, unlike other hyped tech sectors.





A few examples on how successive booms provided strong technology platforms to the current AR/VR field

# The long journey of LBS MEMS display

News | April 20, 2000



## MEMS Technology Grabs The Telecom Spotlight

Source: Lucent Technologies

Lucent Technologies-electromechanical systems (MEMS) technology captured the limelight at OFC '00 and has since been making headlines in a big way, particularly in switching applications.

Contents

Size determines complexity

Moving from  $n^2$  to  $2n$

Foundry for hire

In the lab

### Editor's Report

Once a laboratory curiosity, micro-electro-mechanical systems (MEMS) technology has come into its own, dominating the recent Optical Fiber Communications Conference (OFC '00; Baltimore, MD; March 5-10) with switching applications (see *OFC 2000: Optical Switching Systems Stir Up Wavelength Management Debate*).

Three start-ups made headlines during the conference: Sunnyvale, CA-based Xros Inc. (pronounced *Chiros*, as in the Greek letter *chi*), Optical Micro-Machines (San Diego), and Cronos (Research Triangle Park, NC). Meanwhile, Lucent showcased its LambdaRouter, announced in October at Telecon '99 (Geneva).

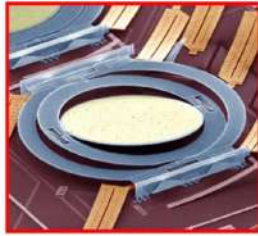
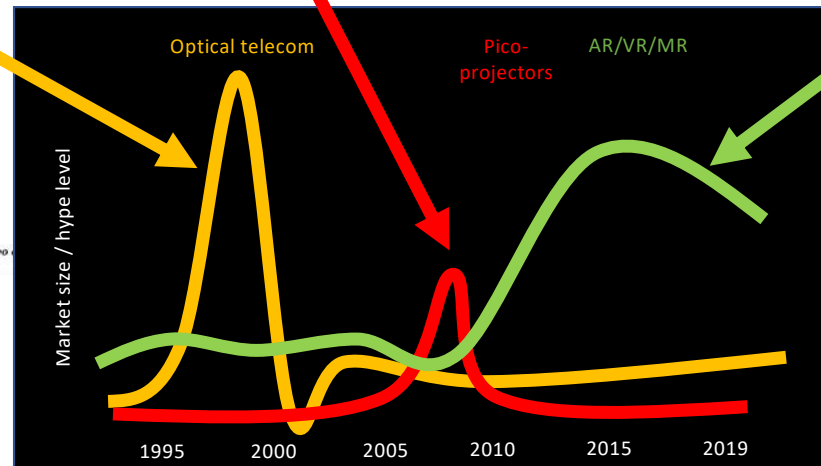
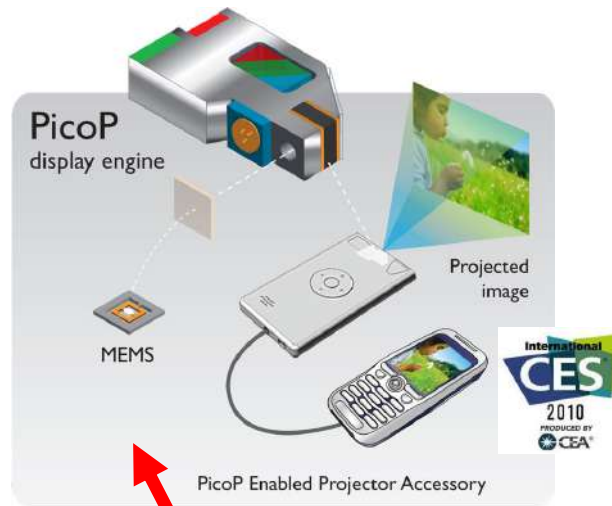
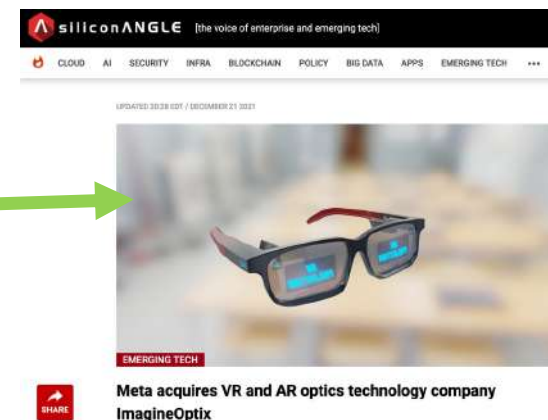
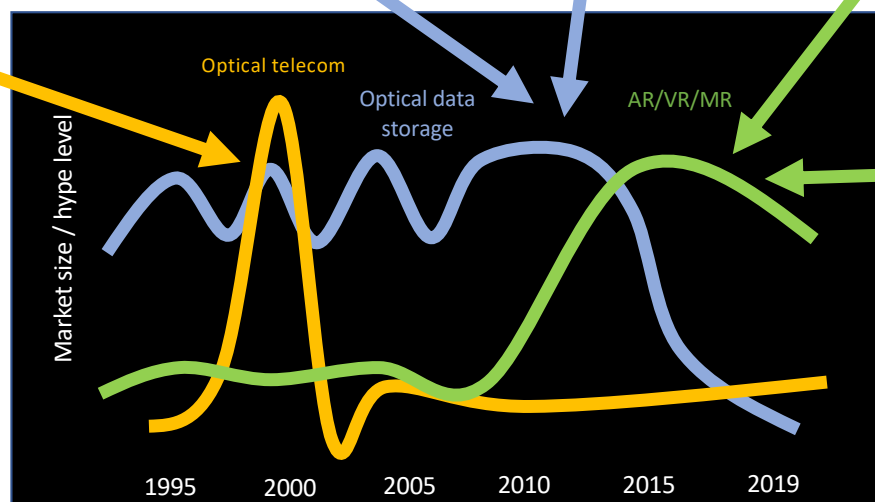
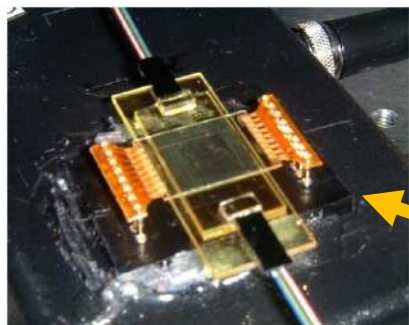


Figure 1. Part of a 16 x 16 element array, optical switch micromirror from LambdaRouter tilts on two...



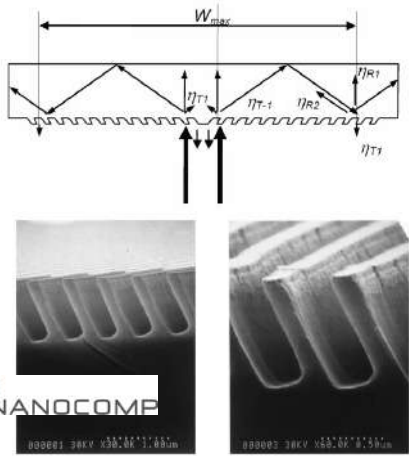
# The long journey of volume holographic waveguide gratings

InPhase to finally ship Tapestry 300r holographic storage solution in May



# The long journey of slanted waveguide gratings

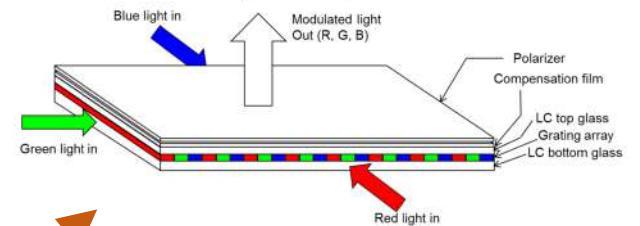
Optical clock broadcasting in MCM



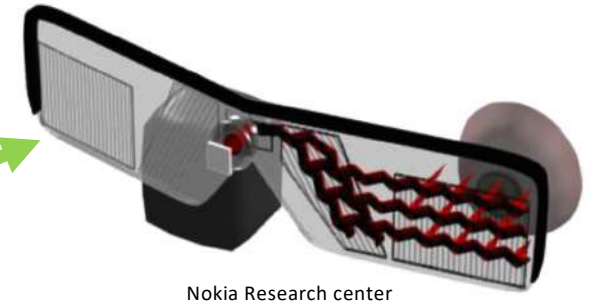
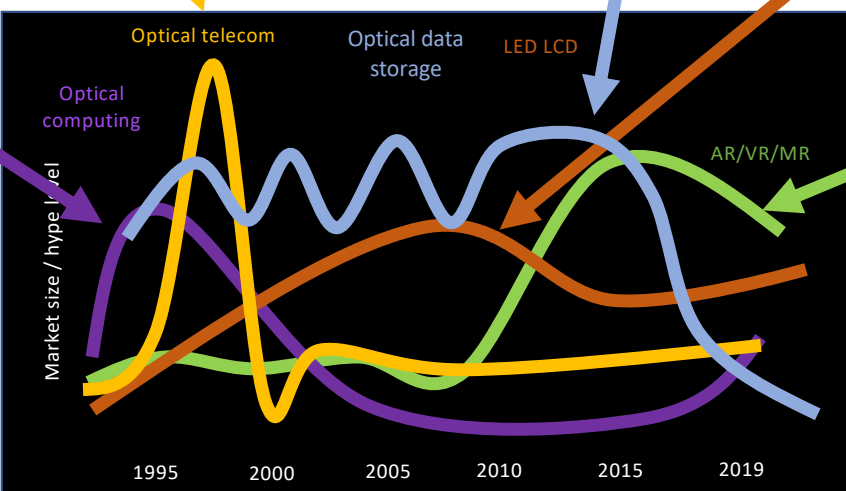
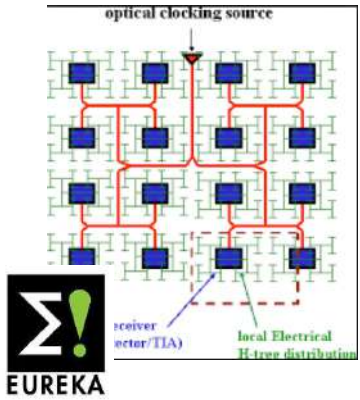
Digilens DGE  
Dynamic waveguide grating coupler



InPhase to finally ship Tapestry  
300r holographic storage  
solution in May



J. Kimmel, and T. Levola, "Mobile display backlight light guide plates based on slanted grating arrays," SPIE Eco-Photonics, Strasbourg, March 30<sup>th</sup>, 2011.



Nokia Research center



Through past successive booms and bubbles, the **Optics and Photonics** community has proven to be a **very resilient community**, technologies developed and built by its exceptional engineers for one tech boom have been used to fuel the next one...



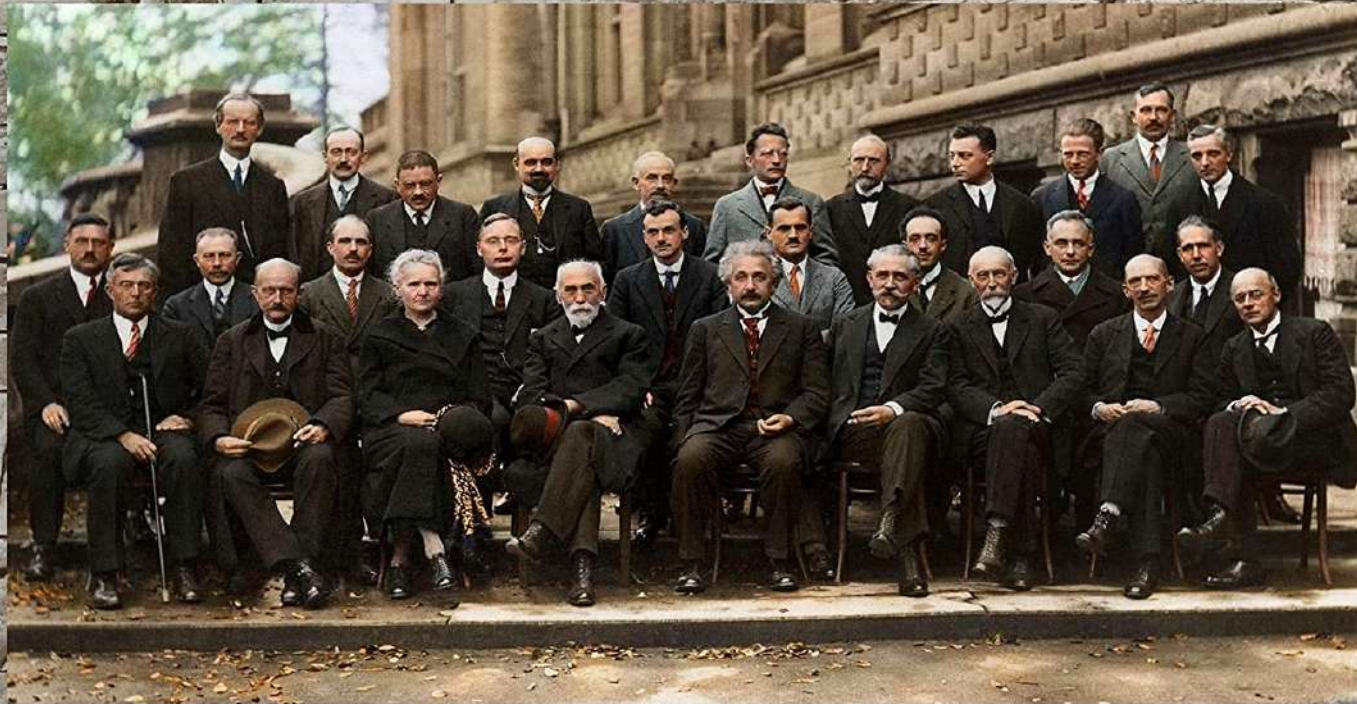
**Why?** ... simply because **there is no alternative to optics and photonics today**

...display, imaging, sensing, lighting, communication, IC fab, compute / quantum, biotech, transformation industry, and many more...



What is a scientific society and a scientific community?



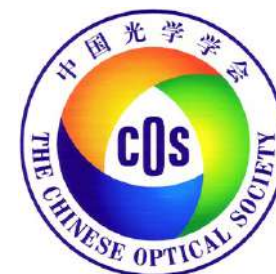


SOLVAY CONFERENCE 1927

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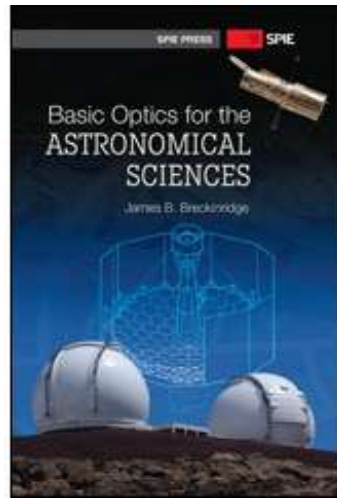
A. PICARD    E. HENRIOT    P. EHRENFEST    Ed. HERSEN    Th. DE DONDER    E. SCHRÖDINGER    E. VERSCHAFFELT    W. PAULI    W. HEISENBERG    R.H FOWLER    L. BRILLOUIN  
P. DEBYE    M. KNUDSEN    W.L. BRAGG    H.A. KRAMERS    P.A.M. DIRAC    A.H. COMPTON    L. de BROGLIE    M. BORN    N. BOHR  
I. LANGMUIR    M. PLANCK    Mme CURIE    H.A. LORENTZ    A. EINSTEIN    P. LANGEVIN    Ch.E. GUYE    C.T.R. WILSON    O.W. RICHARDSON

Absents : Sir W.H. BRAGG, H. DESLANDRES et E. VAN AUBEL

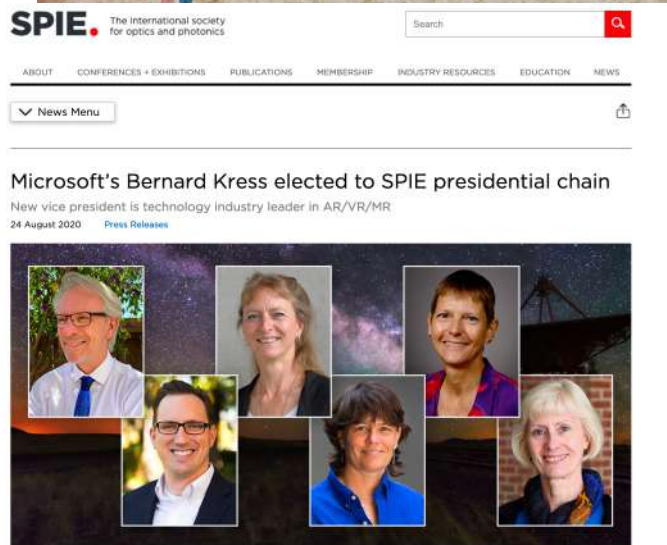


This is my first SPIE membership (1994), I was freshmen student at the University in Strasbourg.

This membership was signed by then-SPIE-President James Breckinridge (Professor at JPL/CALTECH), a pioneer in optical design for astronomical observations.



... I am signing the SPIE memberships this year as the new SPIE president, 30 years later. ;-)

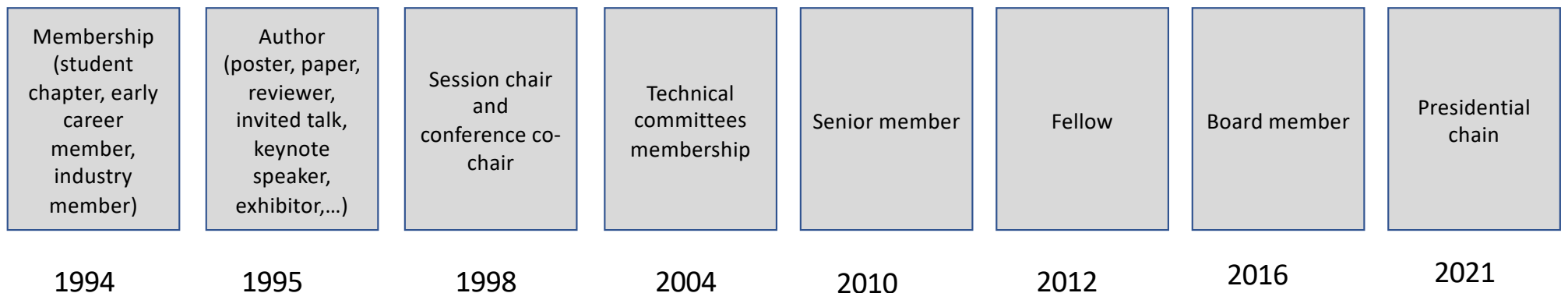


LEADERSHIP VIEW: From left to right — Kress, Mulliner, Houbertz, Simpson, Krupinski, and Myers.

BELLINGHAM, Washington, USA — SPIE Fellow **Bernard Kress**, Partner Optical Architect on the HoloLens Team at Microsoft Corp., and formerly Principal Optical Architect at Google X, has been elected to serve as the 2021 Vice President of SPIE, the international society for optics and photonics. With his election, Kress joins the SPIE presidential chain, and will serve as President-Elect in 2022 and as the Society's President in 2023.

Take responsibility in helping define and shape the future of your own field with international scientific societies.

There are many ways to get involved...

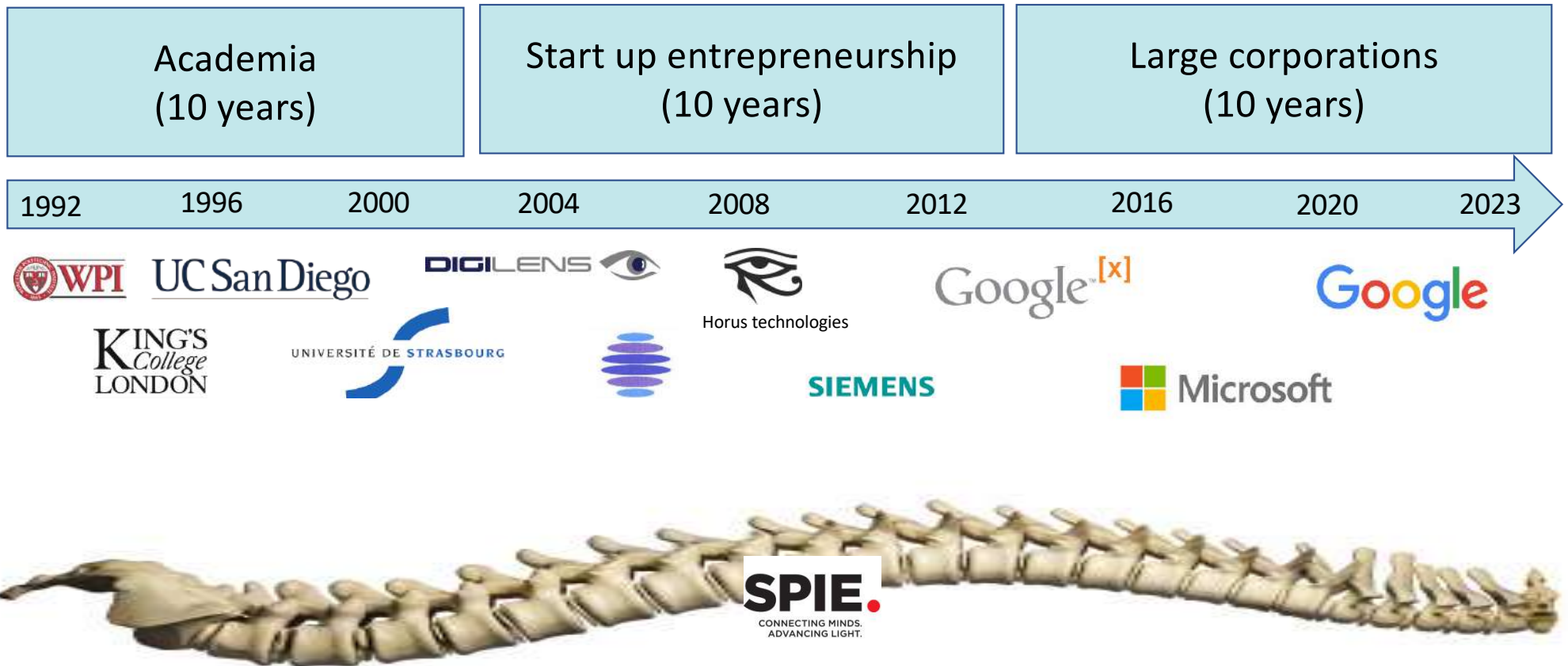


A Society is welcoming you no matter who you are or where you are, while a company is reviewing your background and legal / immigration status.

A Scientific Society will look at your effective scientific work and community contributions, not at your social and legal status, employment card, green card, visa, etc...

You can join a Society whenever you wish, you can leave a Society whenever you wish, you can re-join whenever you wish, you cannot get fired from a Scientific Society, however you can chose to stay your entire professional life with a Society,... if you wish so...

## My own journey over the past 3 decades



A very diverse path, but one single backbone over 30 years: **Optics and photonics**  
and one constant and same external involvement: **the International Society for Optics and Photonics (SPIE)**

Get involved in national and international events related to your field





Take part at various events during the international day of light (May 16th)



International  
Day of Light



Take part in international events celebrating your field  
(UNESCO International Year of Light 2015)



# Take part in regional events

11:20  
LTE

Photronics Finland + Follow  
1,695 followers  
1h •

OPD 2022 and full house listening **Bernard Kress** keynote presentation about metaverse and how optics and photonics is an enabling technology for it.

#photonics #optics #technology Google SPIE, the international society for optics and photonics #teknologia #fotoniikka #metaverse #opd2022 #virtualreality



Juha Purmonen and 13 others 1 share

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## Aachen Polymer Optics Days 2022

Polymer materials engineering for novel AR optics and displays



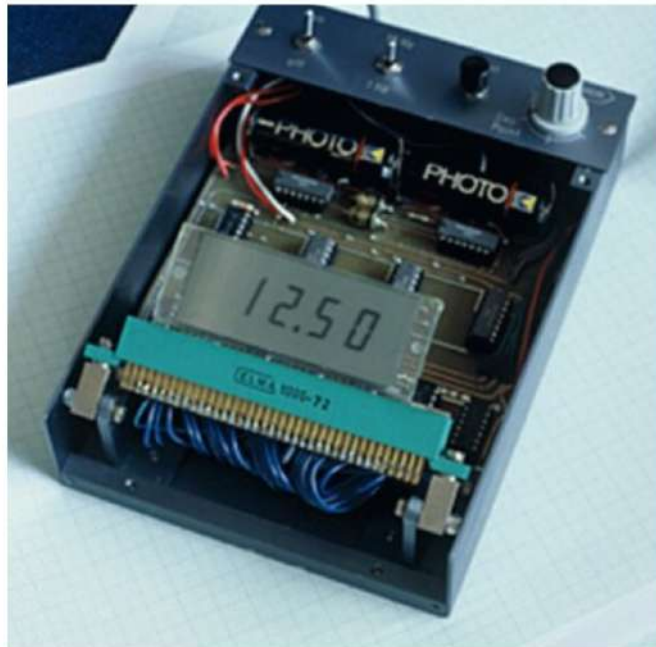
**Fraunhofer IPT**  
Bernard Kress  
Director XR hardware, Google (Mountain View, CA).  
President-Elect 2022.  
The International Society for Optics and Photonics (SPIE.org)  
Bernard.kress@gmail.com



Talk part at various technology milestones anniversaries celebrated in your field

## Happy birthday dear LCD, happy birthday to you!

December 08, 2020



the  
60th  
Anniversary of  
the  
Laser's  
Invention

Get involved in governmental institutions,  
national programs, congressional caucus...





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# CONGRESSIONAL OPTICS & PHOTONICS CAUCUS

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## *Support the NEW Congressional Optics & Photonics Caucus*

[Click here](#) to watch the Congressional Optics & Photonics Caucus Launch Event

The Bipartisan, Bicameral Congressional Optics & Photonics (O&P) Caucus is a Congressional organization that will be co-chaired by Representatives Joe Morelle (D-NY) and Brian Mast (R-FL) and Senators Kyrsten Sinema (D-AZ) and Steve Daines (R-MT). The O&P Caucus will work to educate members of Congress and their staffs about the importance of light-based research and technologies to the United States' economy, security, and scientific development. It will also advocate for federal investment in this innovative and exciting space. The O&P Caucus will serve as a positive, proactive voice for the optics and photonics community within Congress and as a bridge to the Administration.



# NATIONAL QUANTUM INITIATIVE

THE FEDERAL SOURCE AND GATEWAY TO QUANTUM R&D ACROSS THE U.S. GOVERNMENT



**W**elcome to *quantum.gov*, the home of the National Quantum Initiative and ongoing activities to explore and promote Quantum Information Science. The [National Quantum Initiative Act](#) was signed into law on December 21, 2018. The purpose of this Act is to ensure the continued leadership of the United States in quantum information science and its technology applications. It provides for a coordinated Federal program to accelerate quantum research and development for the economic and national security of the United States.

## RECENT REPORTS

- [A Coordinated Approach to Quantum Networking Research](#), January 19, 2021
- [Annual Report on the NQI Program Budget](#), January 14, 2021
- [Quantum Frontiers Report](#), October 7, 2020
- [A Strategic Vision for America's Quantum Networks](#), February 7, 2020
- [National Strategic Overview for Quantum Information Science](#), September 24, 2018

[MORE PUBLICATIONS »](#)

# Mingle with governmental agencies around hot topics (CHIPS act for photonics)

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**27 September 2023**  
Washington DC, United States



## SPIE Photonics Industry Summit

A one-day event designed for leaders within the optics and photonics industry

[Sign up for emails](#)

[View 2022 speakers](#)

Interface directly with key contacts at NIST, NSF, ARPA, OSTP, etc...



WORKSHOP

# Public Workshop - Medical Extended Reality: Toward Best Evaluation Practices for Virtual and Augmented Reality in Medicine

MARCH 5, 2020

Time	Event
8:30 AM	<b>Opening Remarks</b> Edward Margerrison (Director, OSEL/CDRH/FDA) <i>Welcome and event introduction.</i>
	<b>Emerging Technology and Methods I</b> Moderator: Aldo Badano (Deputy Director, DIDS/OSEL/CDRH/FDA) <i>This session will provide an overview of emerging augmented and virtual reality technology, current evaluation methods, and evaluation challenges.</i>
8:40 AM	<b>Rafael Grossmann, MD, FACS</b> <i>Keynote address on extended reality devices in medicine.</i>
9:00 AM	<b>Bernard Kress, Microsoft</b> <i>Advances in mixed reality devices and new evaluation challenges</i>
9:15 AM	<b>Hiroshi Mukawa, Sony</b> <i>Emerging technologies for addressing performance limitations in extended reality devices, such as motion-to-photon latency compensation, and retinal scan displays.</i>
9:30 AM	<b>Vinay Narayan, HTC</b> <i>Advances in virtual reality devices and characterization methods</i>
9:45 AM	<b>Don Gyou Lee, LG</b> <i>Advances in display technology and evaluation challenges</i>
10:00 AM	<b>Kevin MacKenzie, Facebook Reality Labs</b> <i>Next-generation extended reality devices and evaluation methods</i>
10:15 AM	<b>Panel Discussion</b> <i>Discussion on topics from Emerging Technology and Methods I</i>



Get involved in the right discussions to further AR products and their acceptance in enterprise, especially in the medical field (FDA).

# Get involved in panels to define standards across your industry

Industry Event

## Sunday Panel: The Development of XR Hardware Standards

28 March 2021 • 4:30 PM - 5:30 PM PDT LIVE EVENT

Panel Moderator

**Compound Photonics**



**Edmund Passon**  
Co-CEO  
Compound Photonics (United States)

### The Development of XR Hardware Standards

The high demand for Augmented Reality and Mixed Reality are forecast to continue in the next five years. The adoption rate has been accelerated as the technologies became more valuable for companies to conduct business and operations during the pandemic. To realize the true potentials of AR, VR, MR, Edmund Passon will moderate a panel of industry experts and thought leaders on how the stakeholders in the ecosystem can work together on standardization that can cater to the multiple disciplines involved.

Panelists

**Lumus**



**Aviv Frommer**  
Executive VP R&D  
Lumus (Israel)

**Microsoft**



**Gary Sullivan**  
Chairman  
ISO/IEC JTC 1/SC 29 (United States)

**Google**



**Grace Lee**  
Sr. Display Development Manager  
Google (United States)

**Niantic**



**Michael Miller**  
Augmented Reality Hardware Lead  
Niantic (United States)

**NIST**



**John Penczek**  
Researcher  
NIST (United States)

**3M**



**Erin McDowell**  
AR/VR Business Development Manager  
3M (United States)

**ColorLink**



**Yoshitaka Sato**  
President  
ColorLink (Japan)

**Microsoft**



**Jeffrey Margolis**  
Principle Systems Architect  
Microsoft (United States)

**Live Q&A with the speakers**



Contributing to book chapters and authoring scientific books



# Authoring books can be a very rewarding weekend activity (...but ask your spouse, partner and/or kids first...)



Getting involved in international societies allows you to meet the pioneers in your field...

... and choose a great mentor... and prepare to be a mentor yourself...



An amazing perk in being involved in international societies: mingle with your heroes!



Gabriel Lipmann (Nobel 1908)



Herwig Kogelnik



Steve Benton



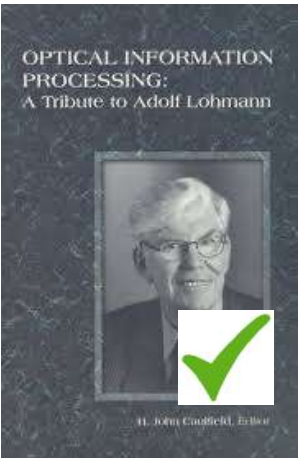
Hans Bjielkhagen  
"Hans-Holo"



Joe Goodman



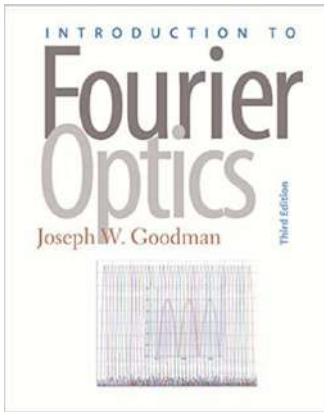
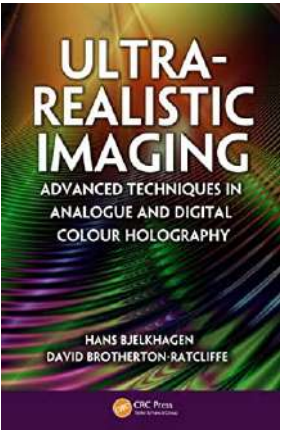
Denis Gabor (Nobel 1971)



Adolph Lohman



Moharam & Gaylord



Give talks along giants in your field.



20 October 2016:



**Michio Kaku**

— Futurist and theoretical physicist, City College of New York, with **Sir Peter L. Knight**, emeritus professor, Imperial College, London, OSA Fellow.

"Optics of the Future: Exploring the Universe and the Brain"  
*Frontiers in Optics Conference & Exhibition (FIO/LS), Rochester, New York, USA*

This program also featured a special *Ignite the Future* segment where predictions of what's next in optics were be given by Nobel Prize winners, including Nicolaas Bloembergen, Robert F. Curl, Roy J. Glauber, John L. Hall, W.E. Moerner, William D. Phillips and David J. Wineland.

24 August 2016:



**Susana Marcos**

— Professor of Research, Instituto de Óptica, Consejo Superior Investigaciones Científicas, Spain and OSA Fellow

"An Eye into the Future"  
*Latin American Optics and Photonics Conference (LAOP), Jardín Botánico, Orquideorama*

26 July 2016:



**Joseph Izatt**

— Professor of Biomedical Engineering, Duke University, and OSA Fellow

"Lighting up the Future of Medical Imaging and Image-guided Therapy"



**Bernard Kress**

— Partner Optical Architect, Microsoft

"The Light Years Ahead: How Today's Promising Augmented and Virtual Reality Markets Help Shape new Optics Frontiers"  
*Imaging & Applied Optics Congress, Heidelberg, Germany*

8 June 2016:



**Ray Kurzweil**

— Inventor, author, futurist, with **Steven Chu**, Nobel Laureate, former U.S. Secretary of Energy and OSA Fellow

"Business and Society in the Age of Accelerating Returns"  
*CLEO 2016, San Jose Convention Center, San Jose, California, USA*





### Topical Meeting on Diffractive Optics

From Monday, 16 september 2019 to Thursday, 19 september 2019

[ADD TO CALENDAR](#)

Jena, Germany  
The Topical meeting has been organized by EOS since 1995, launched by the present conference of IMID 2019, the topical meeting will be held in the „City of Light“ Jena, Germany, organized together with the University of Jena.

### Welcome to the Topical Meeting

The Topical meeting has been organized by EOS since 1995, launched by the present conference of IMID 2019, the topical meeting will be held in the „City of Light“ Jena, Germany, organized together with the University of Jena. As a European center of research in optics and photonics, the close integration of Jena's two universes progress, and as such, serves as a perfect location for this topical meeting. The success story of Jena is well known to all of us.

We look forward to welcoming to Jena, the **CITY OF LIGHT!**

## INVITED SPEAKERS

### Guest of Honor and Plenary Speaker



**Bernard Kress**, Microsoft, USA

*After 50 years in the making, have diffractives finally captured the attention of mainstream industry?*

ABOUT CONFERENCE PROGRAM PAPER SUBMISSION REGISTRATION EXHIBITION PARTICIPATION INFORMATION

# iMiD 2021

**ON/OFF-LINE Hybrid Event**

The 21st International Meeting on Information Display  
**On Leap for Next 20; Breakthrough in Display Technology & Science**

August 25-27, 2021  
 COEX, SEOUL, KOREA

### WELCOME MESSAGE

On behalf of the organizing committee of the 21st International Meeting on Information Display (IMiD 2021), I would like to sincerely appreciate your attention on the IMiD 2021, which will be held at COEX in Seoul, Korea from August ...

### KEYNOTE SPEAKERS



**James Hoyoung Jeong**  
 CEO  
 LG Display, Korea



**Kai Beckmann**  
 CEO Electronics  
 Merck KGaA, Germany



**Bernard Kress**  
 Principal Optical Architect / Vice President  
 Microsoft Corporation, USA / SPIE, USA

... and even become a TV star!!! ...for 45 seconds...



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CURRENTS



53°



53°



56°

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Optical Architectures and Technologies for Smart Glasses, AR, VR and MR Headsets  
with Bernard Kress  
**SPIE.ONLINE**



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Size of a waveguide combiner implies also making better use of top and bottom real estate on the guide.  
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## Towards the ultimate AR/MR experience: optical hardware challenges

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**Bernard Kress**  
(Partner Optical Architect at Microsoft)

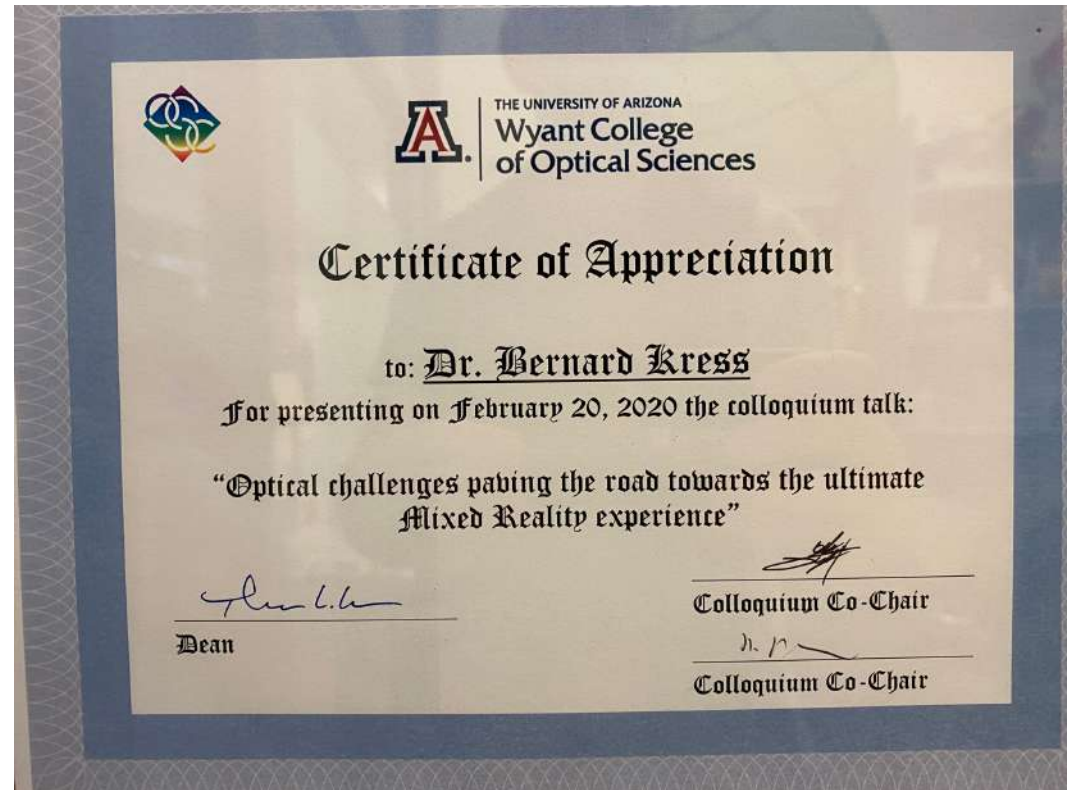
[▶ Play Video](#)

Date: May 11, 2017

Description:

A panel discussion moderated by Bernard Kress

- Jim Dunphy, (Optics Hardware Engineering Lead at Google)
- Hong Hua (Professor at University of Arizona/ College of Optical Sciences)
- Doug Lanman (Computational Imaging Lead at Oculus Research)
- Ed Tang (Founder and CTO of Avegant)
- Gordon Wetzstein (Professor in EE at Stanford)



Get industry and potential partners excited by giving in-company talks



Optical challenges paving the way to the ultimate Mixed Reality experience

**ZEISS**

Bernard Kress  
Partner Optical Architect

Microsoft HoloLens  
bckress@microsoft.com

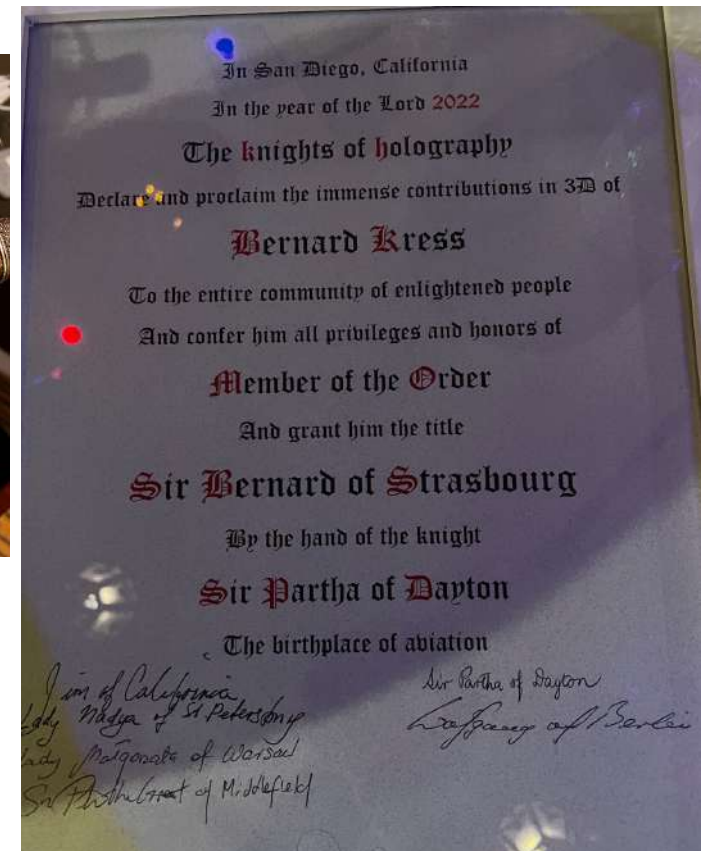


Zeiss @ Oberkochen, December 18<sup>th</sup>, 2016



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Become knighted in a secret scientific society!





Help nurture a community on line, especially useful during a pandemic era.

Be a community champion and create a dynamic that will help the project in the long term.



## AR | VR | MR 2021 highlights

Stay up to date with the latest interviews, videos, and social-media activity



### Fireside Chats

Join us for our monthly webinar with hosts Bernard Kress (Microsoft) and Christophe Peroz (SONY). Each month they interview top speakers to explore important augmented, virtual, and mixed reality topics.

The series returns in April 2021, information coming soon. View past interview recordings below.



View 2021 webinar recordings



**Glass Technology for Waveguide-Based AR and MR Devices - SCHOTT**  
1:06:57



**Fireside Chat with Avegant**  
1:07:11



**Fireside Chat with Digilens**  
1:12:37



**Fireside Chat with tooz technologies**  
1:11:15



**Emerging Global Trends in IP in AR, VR, and MR Domains**  
1:13:30



**Integration of Prescription Power, a Waveguide, and a Projector, in a Single Lens Module**  
Interview with Guido Groet, Luxexcel and Phil Greenhalgh, WaveOptics  
1:12:48



**Small Form Factor Smart Glasses with Free Space Optics**  
Interview with Chi Xu, Nreal CEO  
1:07:38



**Closing the Loop: Connecting AR Hardware, Software and Content with Early Consumers**  
Interview with Ross Finman, Niantic  
1:00:06



**Geometric and manufacturing tolerance advantages of AR waveguides exploiting crossed grating structures**  
Interview with Phil Greenhalgh, CTO, WaveOptics  
1:01:37



**Laser Beam Scanning for Near-to-Eye Display Applications: A Preview**  
Laser Beam Scanning for Near-to-Eye Display panel session  
1:29:38



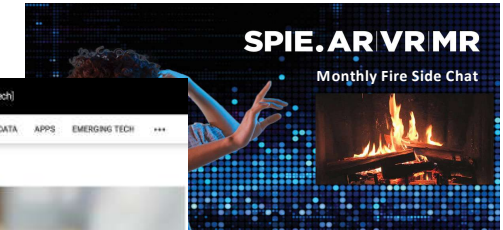
**From Niche to Mass-market: How MEMS-Based LBS Projectors Can Make Smartglasses the Next Big Thing**  
Interview with Lucas Ginzinger, VP, Bosch Sensortec  
59:18



**Unleash The Intelligence of Small Pixels for micro-ILED to Realize Mainstream AR Glasses**  
Interview with Compound Photonics  
1:02:50

[Load More](#)

# A few companies which I hosted on line as SPIE Fireside Chats



## Past and upcoming interviews

### Snap acquires AR startup WaveOptics, which provides tech for Spectacles, for over \$500M

Ingrid Lunden @ingridlunden / 4:30 PM GMT+2 · May 21, 2021



TECHNOLOGY & CULTURE

Business & Technology

November

### AR Waveguide Leader Dispelix Announces \$33M Investment

November 9, 2021 · 2 min read

### Samsung invests in DigiLens XR glasses firm at valuation over \$500M

DIGILENS

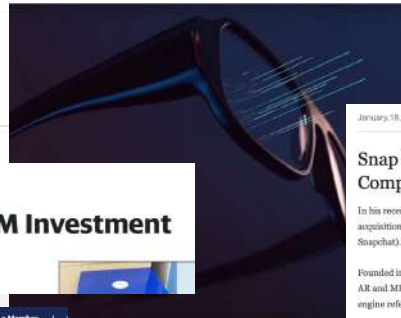


The Brussels Times

For less than a cup of coffee a week

## Facebook parent Meta buys Belgian-Dutch company Luxexcel

Wednesday, 28 December 2022



luxexcel

the parent company of American Facebook, has acquired the Belgian company Luxexcel, according to information from Belgian newspaper De Persgroep. Why Always Be in Opposition?

Integration of prescription power, a waveguide, and a projector in a single lens module

siliconANGLE [the voice of enterprise and emerging tech]

CLOUD AI SECURITY INFRA BLOCKCHAIN POLICY BIG DATA APPS EMERGING TECH

UPDATED 30:28 EDT / DECEMBER 21, 2021

A photograph of a pair of black AR glasses with a transparent display area.

### Meta acquires VR and AR optics technology company ImagineOptix



### Snap Buying Micro LED/LCOS Microdisplay Developer Compound Photonics

In his recent podcast episode, AR/VR optical expert Karl Gottag said that various sources have confirmed the acquisition of Compound Photonics, a Micro LED/LCOS solution provider in the US, by Snap (parent company of Snapchat). He also presumed that Snap plans to adopt LCOS technology in its AR glasses.

Founded in 2007, Compound Photonics specializes in providing compact high-resolution microdisplay solutions for AR and MR scenarios. The company offers products and services including Micro LED/LCOS displays, optical engine reference designs and microdisplay development kits.

The solution provider has launched a 0.54-inch LCOS microdisplay lineup, the CP9K204, featuring 3,016,000 pixels, a 2048x2048 resolution, 1:1 aspect ratio and retina resolution (60 pixels/degree) when combined with its 50° wide field-of-view waveguides.



Image credit: Compound Photonics

Apple

## Apple buys lens manufacturer Limbak - report

Jan 03 2023 Tomislav Bezmolinovic




Bild: Lynx

Optics specialist Limbak makes lenses for headsets like Lynx-R1 and Simula One. It is now owned by a "major US company".

In the Fandomic: Accelerating or Putting a Brunt into XR Adoption

Interview with Amy Hedrick, CEO, Clearbox Technologies

Interview with Stan Leroque, CEO, Lynx Technologies

A person wearing goggles and a life preserver, celebrating with arms raised. The image is overlaid with a semi-transparent teal color.

Show initiatives in creating new exciting events for students and early stage professionals to distill excitement and passion for your field.

# Help define and create new and exciting events in your field

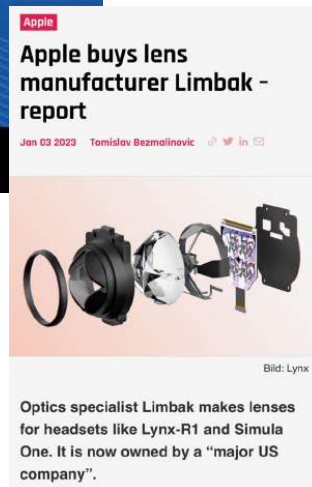
example of the photonics Innovation Village for university spin-offs and pre-venture stage start-ups  
initiated in Strasbourg in 2004 and still running today!



Initiate students events to provide them industry exposure :  
Example of the Optical Design Challenge for AR/VR/MR (2018- 2023)



Example of a direct impact for one laureate of the 2018 SPIE AR/VR/MR ODC challenge: Stan Larroque, now CEO of Lynx VR in Paris.



Help organize and chair conferences in your field





Participating Companies



# AR | VR | MR Digital Forum program

Enjoy invited talks, courses, special events, and technical presentations



## The most important event for XR hardware

Researchers and engineers, investors and entrepreneurs, customers and suppliers meet at SPIE AR | VR | MR to create the future of augmented, virtual, and mixed reality. This focus on hardware and enabled content, combined with visionary industry perspectives from technology leaders working in the largest AR-VR-MR companies, startups, and suppliers, make this event one to include on your calendar every year.

#SPIEXR     



Help organize and chair conferences in your field can become a great source of personal satisfaction, and satisfaction goes a long way... longer than a title, monetary rewards, stocks...





**Michiel Callens** · 1st 1w ...

Senior Optical Scientist at Di...

Thank you Bernard and the entire team for organizing this event! It's hard to overstate how much value is created by getting everyone in the space together like this! Great work



RICOH

disnelix



**Dr. Ulri**

Founde

Thank  
ST for  
event.  
being a

on the digital  
well. Organiz  
event like th  
real challeng



**Mega1 Co., LTD** · 2nd 1w ...

Marketing Specialist at Meg...

It was a big pleasure to have a talk and exchange ideas together with fellows in this extraordinary AR/VR/MR ecosystem. [MEGAONE](#) looks forward to making more contributions. Congratulations on the big success with the US Army contract!

**Uri Sarn**

of Scienti

at job by

er organi

ake this

nt.



**George Palikaras** · 1st 1w ...

Deep Tech Entrepreneur | C...

Congrats Bernard, very high quality presentations and great panel discussions. Kudos for all your hard work putting this together hope you enjoy a break now.

manufacturers

**Goertek**



**Shoufeng Lan** · 1

Assistant Professor

Nice. I look forward to  
contributions from  
metasurfaces or f



**Chuck Alger** · 2nd 1w ...

Vice President Supply Chain...

Very well done. APPLAUSE  
light is on.



Participate in industry affiliates and centers of excellence in optics and photonics



# Join industry affiliations around specific technical topics

**CeFO** - THE CENTER FOR FREEFORM OPTICS  
AN INDUSTRY/UNIVERSITY COOPERATIVE RESEARCH CENTER

SEARCH

Member Log In

HOME THE CENTER THE TEAM ROADMAP RESEARCH MEMBER BENEFITS NEWS & EVENTS

**optica**  
Freeform optics for Imaging

NEW AWARD RECIPIENTS

Strategic Partnerships for Freeform Innovation

Jennick Rolland named fellow of National Academy of Inventors

CeFO Director, Tom Suleski named Fellow of OSA

Use Filigree surfaces to create Freeform Optics for nearly any shape

Predict Femtosecond Laser Processes of Silicon

Academy of Optics Optics Technology for Freeform Surfaces

**145**  
days until Tentative Spring 2021 IAB Meeting

**2020-2021 AFFILIATES:** The Air Force Research Laboratory • Aperture Optical Sciences Inc. • Ball Aerospace & Technologies Corp. • Carl Zeiss AG • Collins Aerospace • Facebook Reality • LightPath Technologies • Lockheed Martin • Nanohmics • Nikon USA • OptiPro Systems, Inc. • Opto Alignment Technology Inc. • POCO Graphite • SA Photonics • Synopsys • Thales

Berkeley | CIVO

**CENTER FOR INNOVATION IN VISION AND OPTICS**

To promote the development, use, and dissemination of innovative display, graphics, and optical technology for the healthy and diseased eye.

**The Institute of Optics**

**Register Today!**

**Spring 2023 Industrial Associates Symposium**

**Registration Deadline: Friday, March 24, 2023**

[Click Here to Register](#)

**Event Dates and Locations:**

**Mar 30, 7:30AM - 8:00 PM:** Riverside Convention Center, 123 E Main St, Rochester, NY

**Mar 31, 9:00AM - 5:00 PM:** Institute of Optics, 480 Intercampus Drive, Rochester, NY

**Apr 1, 8:00AM - 12:00 PM:** Institute of Optics, 480 Intercampus Drive, Rochester, NY

## ABOUT US

The Center for Innovation in Vision and Optics is an industrial membership organization that promotes innovative display, graphics, and optical technology for the healthy and diseased eye. Learn about the benefits of our member below.

### Research >

- Exclusive access to prepublication CIVO data, including abstracts, manuscripts and theses.

### Events

- Exclusive access to data repository containing CIVO Researcher datasets.



# Help setting up international industry affiliates to boost diversity and inclusion



مجمع الشارقة للبحوث  
والتكنولوجيا والابتكار  
Sharjah Research Technology  
and Innovation Park



UNIVERSITAT  
POLITÈCNICA  
DE VALÈNCIA



Monroe  
Community  
College  
STATE UNIVERSITY  
OF NEW YORK

財經新報

Advance Your  
Options Trading

Educational Resources  
Experienced Options Specialists  
Expert Commentary

SNEAK PEEK SEMICONDUCTOR COMPONENTS NETWORK AI ARTIFICIAL INTELLIGENCE CUTTING-EDGE TECHNOLOGY

## Cultivate Extended Reality Talents! Yangming Jiaotong University and Google signed an academic industry alliance plan

Author Yao Huiru | Published on December 05, 2022 14:00 | Categories Google , Human Resources , Metaverse [分享](#) [分享](#) [Follow](#) [Like 6](#) [Share](#)



國立臺灣大學  
National Taiwan University

Yangming Jiaotong University and Google today signed the Google Academic/Industry Affiliation Program (Google Academic/Industry Affiliation Program) to jointly cultivate Extended Reality (XR) talents and industry-university cooperation research. In the future, this academic cooperation framework agreement will be used to carry out more extensive cooperation with Google close international cooperation.

# Get involved in outreach activities to enable a more balanced gender representation in your field

## Women in Photonics

Date: **Thursday, 28 January 2021**  
 Time: **10:30 AM - 12:00 PM PST**  
 Location: **Live Event**

**LIVE EVENT**



**Welcome an**  
**Bernard Kress**  
 Partner Optical Archi  
 Microsoft / Hololens

10:40 AM - Opening by the Chair, Maria Pace



**Braini &**  
 Researcher on Brain-Computer  
 Interfaces + Ethical AI

**Amy Peck**  
 General Manager and CEO  
 Endeavor

### Speakers



**Caitlin (CK) Kalinowski**  
 Hardware Director  
 Oculus VR



**Svetlana Samoilova**  
 CTO  
 NewSight Reality

Last but not least: Get actively involved in charitable donation programs in the field of optics and photonics.

My Dashboard   Make a Donation   Volunteer   What's New   Quick Links ▾   Search

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CAUSE PROFILE   MATCHING OFFER


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"By providing clear vision to millions of people, we unleash enormous potential for positive change.

We believe every human being, irrespective of gender, race or nationality is a mine rich in gems of inestimable value waiting to be revealed and shared for the benefit of humanity. One of the greatest gifts we have as human beings is understanding. Our eyesight is the chief instrument whereby our understanding can function. By providing clear vision to the visually impaired in low-income countries, we can help release enormous potential for all societies and for future generations.

The aspiration of TWOBILLIONEYESUSA is to ENABLE PEOPLE TO MAKE MEANINGFUL CONTRIBUTIONS."



**Dr. Marc Himel**  
*Chairman TBE USA*  
*Optical Engineer*



100%  
DONATION MATCHING



# Summary



**Getting involved in international scientific societies is NEVER A WASTE OF TIME. It may take some time to show rewards, but IT WILL ALWAYS SHOW REWARDS, in ways you may not think of originally.**

**1- Rewards for the individual to advance one's personal skills**

**2- Rewards for the employee to advance one's career**

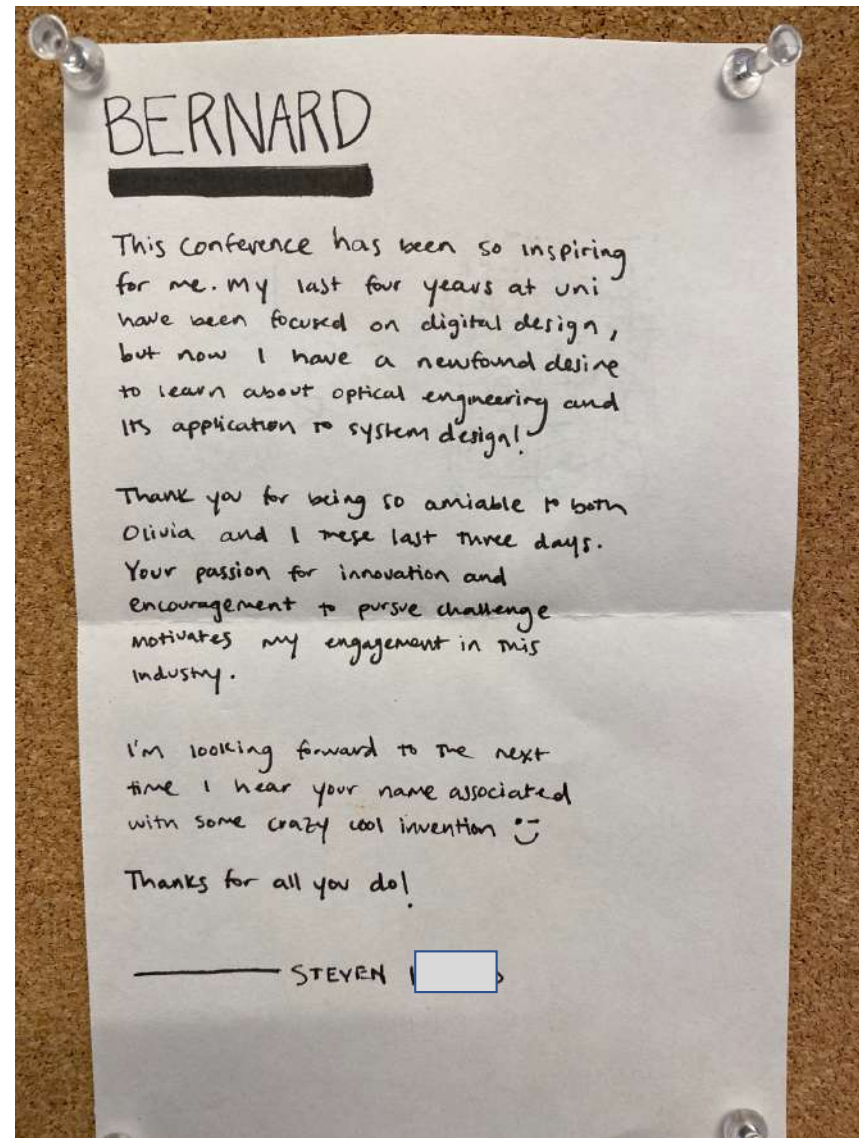
**3- Rewards for the employer (company, university, research institution...)**

This is a letter I received from a student after the 2020 SPIE AR VR MR (Photonics West) event in SF, in which he participated for the first time as an SPIE student volunteer...

This student cultivated the passion for a technology and the passion for volunteering in the scientific community and saw rewards of his early volunteering in many different and unexpected ways.

Anyone can become a community champion, and as a result leverage one's personal and professional skills to further one's career.

This is what I wish for all of you.



Volunteering for scientific community services  
as an effective career boost in Optics and Photonics.

thank  
you



[Bernard.kress@spie.org](mailto:Bernard.kress@spie.org)